



ISSUE 120

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FOCUS

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FORWARD

By Marc Loh

TENDERS & VIPS

The last few months have been an extremely busy period with multiple tenders and VIP visits. The commercial department has been working all out, as the tenders for the Klang Valley My Rapid Transit (KVMRT) has been coming out non-stop as well as other tenders. The KVMRT is the largest infrastructure project in Malaysia's history with an estimated budget of RM30billion for the 1st phase of

the 1st line, and upon completion, the KVMRT will consist of 2 lines and a circle line. **LOH & LOH** is one of only 5 contractors prequalified for all elevated packages of viaduct, stations and depot for the 1st phase, with each elevated package having 9 to 12 prequalified contractors. Needless to say, due to the size of the overall project, each tender package is substantial and complex with an estimated value of RM1billion each. Due to the size, complexity and intensity of the tenders being called, we have called on all our resources to assist in the tender such as our M&E subsidiary, WET and even our project teams such as our EDT team. We have yet to obtain any of the packages as most have yet to be awarded as at this date, but nevertheless I believe we have put in our best effort and I would like to express my thanks for the hard work, dedication, sacrifice and energy of all those involved as many late nights, weekends and stressful debates have been involved.

LOH & LOH, together with SinoHydro is currently building the Hulu Trengganu Hydroelectric Power Project for Tenaga Nasional Berhad (TNB). This project will be **LOH & LOH's** first Hydroelectric dam, but our overall 18th dam in our history. The RM828.3million dam (Contract amount for C&S Works excluding turbines) will generate 250MW of electricity upon completion in 2015, and is **LOH & LOH's** largest project to-date. This project has garnered a lot of interest as it is a key project for TNB and the state of Terengganu. The last few months have seen visits from the top management of TNB such as the COO and VP (Generation) and the most recent visit was by the Menteri Besar of Terengganu accompanied by members of the Terengganu EXCO. The next visit will be by the TNB top management for the 1st milestone, the river diversion, on 30th July 2012, which is well within schedule. Due to all these visits, I have been up to Terengganu several times and am pleased to say that our HTP project team has put in a lot of effort and that works are going smoothly!

With the approach of the middle of the year, the HREC Committee is currently starting the process for the annual salary review. All head of departments have been requested to put in their proposals and recommendations, and the HREC Committee is gathering market info to ensure that our packages are competitive! I hope all HODs will place emphasis on the exercise and ensure that individual merits and effort is recognized appropriately and not generally. The entire exercise is targeted to be completed and finalized in June 2012, so keep up the good work!





CAREER TALK @ INTI INTERNATIONAL UNIVERSITY

By KK Lau

On 22/02/2012, we were invited by INTI to conduct a career talk with the topic “[Career in Engineering](#)”. 45 students consist of 3rd and final years students attended the said talk which was conducted by our SPM, Mr. Chee Lian Chai. The purpose of the said talk is to share our vast experience in infrastructure work and water engineering work in term of career prospects. At the same time we also do some branding to attract the young fresh grad to join our big Family in [Loh & Loh Group](#).



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IHS SITE VISIT BY INTI INTERNATIONAL UNIVERSITY

By KK Lau

On 29/03/2012, at about 10am, 40 students from the 2nd year of Faculty of Engineering, INTI International University led by their lecturer Ms. Susan Chong, have visited our Idaman Hill's project site. They were given short briefing and tour around the said project site including our Semi-D sample house by Project Manager Mr. Phang Hon Weng assisted by Mr. Mohd Helmi, Mr. Kenneth Soh & Mr. Joe Lim. The said site visit is to expose the students to reinforced concrete and steel design. The session end at 12pm with Ms. Susan Chong presenting a gift as token of appreciation to Mr. Lau KK as representative of Loh & Loh.



stohotos



HR NEWS

By KK Lau, Kogi & Patricia Law

NEW APPOINTMENTS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	EVELYN ULUN	L1307	HR ASSISTANT	HO	05/3/2012
2	SITI AZLINA BINTI ISMAIL	L1308	HR ASSISTANT	HO	01/3/2012
3	CHUA SIANG HWA	L1299	PROJECT MANAGER	HTP	19/3/2012
4	TIONG ING YEW	L1325	SENIOR QUANTITY SURVEYOR	HTP	01/3/2012
5	SAIPUL ANWAR BIN DAUD	L1332	SENIOR LAND SURVEYOR	HTP	01/3/2012
6	NORSASNIZA BINTI MOHD NORSAZLAN	L1335	ADMIN ASSISTANT	KELAU	15/3/2012
7	WAN NAZRAH BINTI WAN MOHD ZIN @ W MUHD	L1338	ADMIN ASSISTANT	SDP	21/3/2012
8	HO KIEN SIONG		SENIOR PROJECT MANAGER	WET SALES	16/4/2012

We take this opportunity to welcome those new joiner (s) to our big family and wish them success in their appointment. Kindly render your fullest support and cooperation to enable them to discharge their duties.

RESIGNATIONS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	MAZLAN BIN ABDUL MANAF	L1265	GEOLOGIST	HTP	14/3/2012
2	NURUL WAHIDA BINTI AB RAHMAN	L1090	ADMIN ASSISTANT	SDP	24/3/2012
3	ALI AZIZAN BIN NORDIN	L1209	ASSISTANT MECHANIC	P&M	27/3/2012
4	KONG KIN LEE	L1096	ENGINEER	HTP	31/3/2012
5	MOHD SABRIE BIN EMBONG	L1192	SAFETY MANAGER	HTP	31/3/2012
6	NOR AZMAN BIN SALLEH	L1266	PARAMEDIC	KELAU	31/3/2012
7	KAN WEN HAO	L698	SECURITY GUARD	EDTP 3	31/3/2012
8	KAN WEN JIN	L969	SECURITY GUARD	EDTP 3	31/3/2012

We take this opportunity to record our appreciation for their contribution and cooperation rendered to the Company during their term of employment with us and wish them success in their future undertakings.

There are two kinds of people, those who do the work and those who take the credit. Try to be in the first group; there is less competition there. Indira Gandhi

STORK DELIVERY

Babies are special, babies are fun, congratulations on your new little one! Congratulations to Ms. Chin Bee Fong and family for their new bundle of joy, Baby [Medwyn Loh Jian Loong](#)



SEX : MALE · DATE OF BIRTH : 4/2/2012 · WEIGHT : 3.27KG

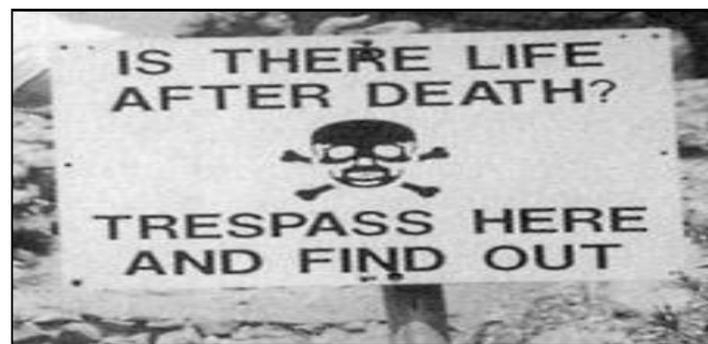


"The stork's delivery is still four months away?! You shoulda gone Fed-Ex!"

I'LL STOP THE WORLD & LAUGH WITH YOU

By Azwana Azman

FUNNY SIGNBOARDS



The Swearing Parrot

So there is this fella with a parrot. And this parrot swears like a sailor, I mean he's a pistol. He can swear for five minutes straight without repeating himself. Trouble is, the guy who owns him is a quiet, conservative type, and this bird's foul mouth is driving him crazy.

One day, it gets to be too much, so the guy grabs the bird by the throat, shakes him really hard, and yells, "QUIT IT!" But this just makes the bird mad and he swears more than ever. Then the guy gets mad and says, "OK for you." and locks the bird in a kitchen cabinet. This really aggravates the bird and he claws and scratches, and when the guy finally lets him out, the bird cuts loose with a stream of vulgarities that would make a veteran sailor blush.

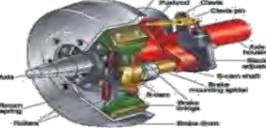
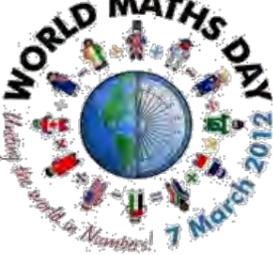
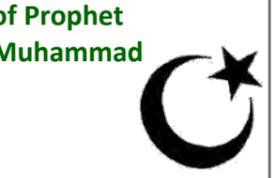
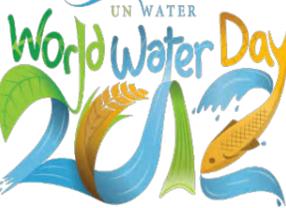
At that point, the guy is so mad that he throws the bird into the freezer. For the first few seconds there is a terrible din. The bird kicks and claws and thrashes. Then it suddenly gets very quiet. At first the guy just waits, but then he starts to think that the bird may be hurt. After a couple of minutes of silence, he's so worried that he opens up the freezer door. The bird calmly climbs onto the man's outstretched arm and says, "Awfully sorry about the trouble I gave you. I'll do my best to improve my vocabulary from now on." The man is astounded. He can't understand the transformation that has come over the parrot. Then the parrot says, "By the way, what did the chicken do?"



WHAT'S HAPPENING??

By Azwana Azman

MARCH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					2 1941 - WWII - First German military units enter Bulgaria after it joined the Axis Pact.	3 1938 - Oil discovered in Saudi Arabia 
4 2009 - The ICC, International Criminal Court issues an arrest warrant for Sudanese President Omar Hassan al-Bashir for war crimes and crimes against humanity in Darfur.	5 1872 - George Westinghouse patents the air brake. 	6 1899 - Bayer registers aspirin as a trademark. 	WORLD MATHS DAY 	8  International Women's Day	9 632 - The Last Sermon (Khutbah) of Prophet Muhammad 	10 1977 - Astronomers discover Ring around Uranus 
11 2011 - An earth quake measuring 9.0 in magnitude strikes east of Sendai, Japan, triggering a tsunami killing thousands of people.	12 COMMONWEALTH DAY  CONNECTING CULTURES CELEBRATING OUR COMMONWEALTH	13 1639 - Harvard College is named for clergyman John Harvard	14 WORLD PI DAY $\pi = 3.141592653589793238462643383279502884197169399375105820974944592307816406286208998628034825342117067982148086513282306647093844609550781031766$	15 221 - Liu Bei, member of the Han royal house declares himself emperor of Shu-Han & claims his legitimate succession to the Han Dynasty.	16 1945 - WWII: The Battle of Iwo Jima ended, but small pockets of Japanese resistance persisted.	17 National Muay Thai Day 
18 1850 - American Express is founded by Henry Wells and William Fargo. 	19 Bruce Willis is 57 today! 	20 2003 invasion of Iraq: In the early hours of the morning, the United States and three other countries begin military operations in Iraq.	21 2006 - Twitter is created by Jack Dorsey in San Francisco, California. 	World Water Day 2012 	24 Gurmit Singh is 47 today! 	
25 1807 - The Slave Trade Act becomes law, abolishing the slave trade in the British Empire.	26 1934 - The driving test is introduced in the United Kingdom. 	27 Mariah Carey is 42 today! 	28 1930 - Constantinople and Angora change their names to Istanbul and Ankara.	29 2010 - Two female suicide bombers hit the Moscow Metro system at the peak of the morning rush hour, killing 40.	30 1981 - President Ronald Reagan is shot in the chest outside a Washington, D.C. hotel by John Hinckley, Jr.	31 1889 - The Eiffel Tower is officially opened. 

APRIL

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 	2 1972 - Actor Charlie Chaplin returns to the United States for the first time since being labeled a communist during the Red Scare in the early 1950s. 	3 1968 - Martin Luther King Jr. delivers his "I've Been to the Mountaintop" speech.	4 1968 - Martin Luther King Jr. is assassinated by James Earl Ray at a motel in Memphis, Tennessee.	5 1930 - Mahatma Gandhi ends a 241 mile march to Dandi in the Salt Satyagraha. 	GOOD FRIDAY 	7 WORLD HEALTH DAY 
8 HAPPY EASOER 	9 1975 - 8 people in South Korea, who are involved in People's Revolutionary Party Incident, are hanged.	10 1912 - The Titanic leaves port in Southampton, England for her first and only voyage. 	11 CORONATION OF AGONG 	12 1999 - US President Bill Clinton is cited for contempt of court for giving "intentionally false statements" in a sexual harassment civil lawsuit.	13 1997 - Tiger Woods becomes the youngest golfer to win the Masters Tournament. 	14 1999 - NATO mistakenly bombs a convoy of ethnic Albanian refugees—Yugoslav officials say 75 people are killed.
15 "Hermione Granger" (Emma Watson) is 22 today! 	16 1990 - The "Doctor of Death", Jack Kevorkian, participates in his first assisted suicide.	17 1964 - Ford Mustang is introduced to the North American market. 	18 1909 - Joan of Arc is beatified in Rome.	19 BICYCLE DAY 	20 1939 - Adolf Hitler's 50th birthday is celebrated as a national holiday in Nazi Germany. 	21 753 BC - Romulus and Remus founded Rome. 
Celebrate EARTH DAY APRIL 22 	23 1985 - Coca-Cola changes its formula and releases New Coke. The response is overwhelmingly negative, and the original formula is back on the market in less than 3 months.	24 2005 - Snuppy, the world's first cloned dog is born in South Korea. 	25 1983 - American school girl Samantha Smith is invited to visit the Soviet Union by its leader Yuri Andropov after he read her letter in which she expressed fears about nuclear war.	26 2005 - Under international pressure, Syria withdraws the last of its 14,000 troop military garrison in Lebanon, ending its 29-year military domination of that country.	27 1810 - Beethoven composes his famous piano piece, Für Elise. 	28 Jessica Alba is 31 today! 
29 2011 - Wedding of Prince William, Duke of Cambridge and Kate Middleton. 	30 2009 - Chrysler automobile company files for Chapter 11 bankruptcy. 					