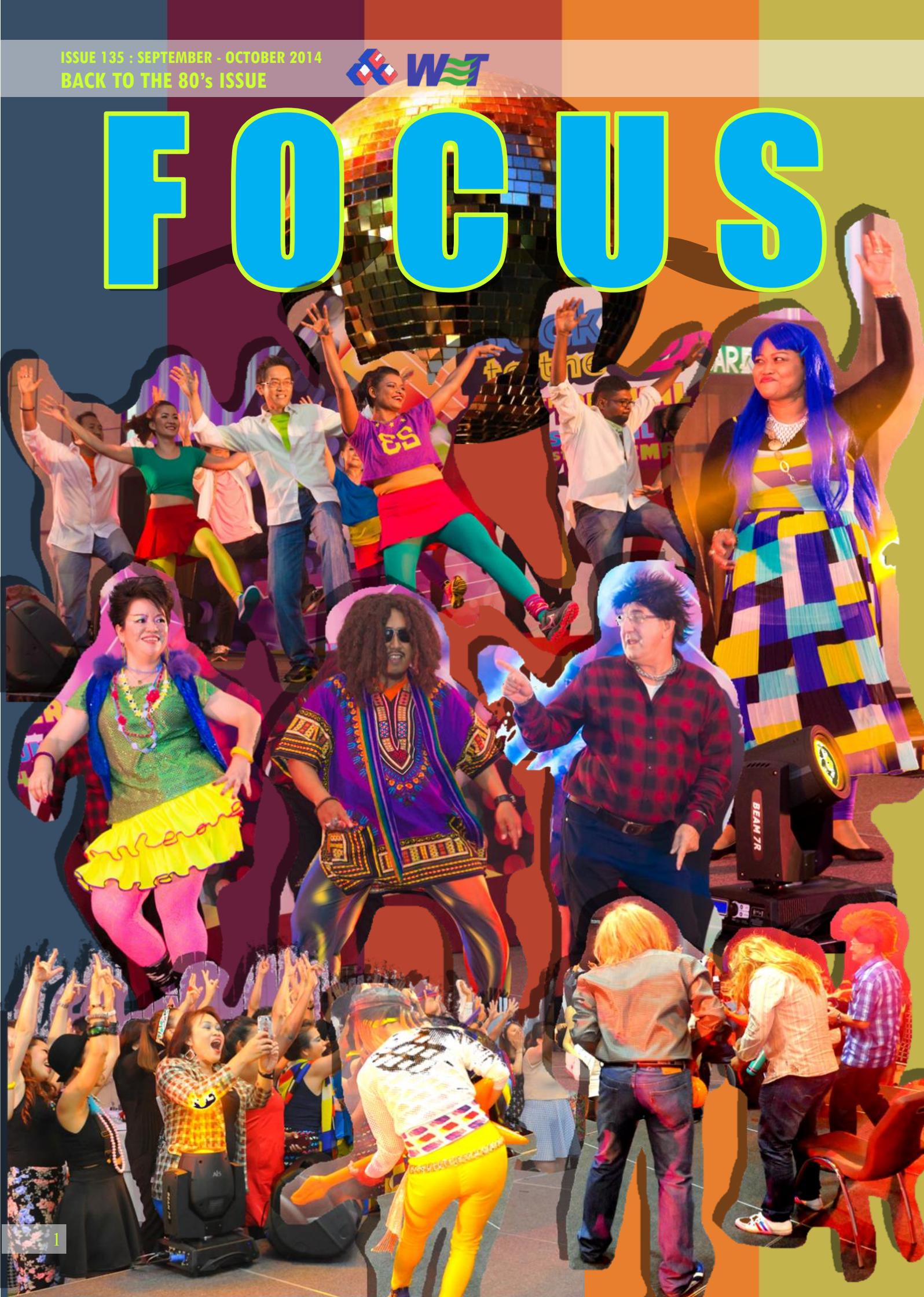


ISSUE 135 : SEPTEMBER - OCTOBER 2014
BACK TO THE 80's ISSUE



FOCUS





FOCUS

Read More Inside:

- FORWARD
By Marc Loh
PG. 2
- PROJECT NEWS:
+ EARLY IMPOUNDMENT OF
PUAH RESERVOIR
PG. 3
- + PAHANG MB VISIT TO
KELAU DAM
PG. 4
- + EDT GEMAS KNOWLEDGE
SHARING
PG. 4
- HR NEWS
By Evelyn Ulun & Patricia
Law
PG. 5
- SRC SHOUT OUT
+ PAINTBALL
TOURNAMENT 2014
PG. 6
- LARGER THAN LIFE
PG. 7
- YOU ARE AN 80'S CHILD
IF...
PG. 8
- I'LL STOP THE WORLD &
LAUGH WITH YOU
+ EFFECTIVENESS
PG. 8

CHIEF EDITOR
THONG CHU SHIEN
EDITOR
DANNY CHAN
CREATIVE EDITOR
AZWANA AZMAN

FORWARD

By Marc Loh

FUN & GLORY!

The past 2 months has really been busy with lots of events, ceremonies, dinners etc. Our Hulu Terengganu Hydroelectric Project achieved the most crucial milestone in the project, the impoundment of Puah Hydro dam. This milestone was so critical that TNB held a major ceremony attended by the Deputy Minister of Green Technology, Energy and Water as well as all the senior management of TNB. The event was especially special to us as it is our first Hydro dam and the milestone was completed 45 days ahead of schedule, a major achievement. I would like to thank the HTP Project Team for a job well done as they have worked day and night to achieve this, as well as all the P&M Team for their support! Congratulations! During this ceremony, we were also awarded an 8 million Man-hours without LTI award, another major achievement and our highest safety award to date! You can read more about the event in our project article in this issue of FOCUS.

We recently had our team-building event in lieu of a trip as we have decided to hold trips every 2 years and an event in between the trips so there will be larger budget to go to more exciting places, so watch out for next year, which happens to be our 50th anniversary year as well! This year's team event was a paintball tournament! This was really fun as we formed teams and played a round-robin tournament. It was a no-holds barred event as there were no safe distances, each person had 100 paintballs and no time limit! No doubt it was exhilarating and all of us had a good time with some blue and black souvenirs. I am still keeping a list of those who shot me, especially one of my team-mates that shot me from behind 3 times!

As part of our Corporate Social Responsibility (CSR) activities, we recently sponsored the "Larger Than Life" Matinee in support of the National Kidney Foundation (NKF). This year, we decided to make the affair more corporate and lavish with drinks and snacks provided. This turned out to be a great opportunity to bond with our business partners and clients, whom really enjoyed the show as the show consisted of all the favorite Broadway musical songs. I would like to thank all staff involved in the organization of the event as it was a great success!

It is already the end of October and only 2 more months until the end of the year. I am sure all of us are busy rushing to meet our KPIs and conducting our staff assessments. I wish to remind all assessors to assess correctly as the assessment has a major impact on the progress and reward for the assessed staff. Kindly take time and do not rush the process to consider carefully and take the opportunity to voice out issues and seek clarifications. For those still short on your KPIs, 2 more months is not a lot of time but there is still some time to catch up with some lost ground. The Group is on track for a better performance this year based on our last quarter results but every quarter counts so keep up the momentum and for those that are behind, pick up more momentum as this is the last and final quarter.

The festival of lights has passed recently so I take this opportunity to wish all our Indian staff

"Happy Diwali!"



PROJECT NEWS

EARLY IMPOUNDMENT OF PUAH RESERVOIR

Hulu Terengganu Hydroelectric Project (“HTHP”):
First TNB Hydroelectric Project to be completed on Schedule and 48 days ahead of schedule.
A New TNB record.

Background and Challenges

When **Loh & Loh Constructions Sdn Bhd** together with its joint venture partner Sinohydro secured the HTHP in 2011, **LLCSB** was especially elated as this was the highest contract value (RM828m) achieved in the history of **Loh & Loh**. This also a first breakthrough by **LLCSB** to venture into hydro dam.

While acknowledging the efforts of the tender team in successfully winning the tender, equally important is the ability of the project team to deliver the project on time. The reputation and image of **LLCSB** is put to test. Any failure in delivery or quality would have an adverse impact on **Loh & Loh**.

The challenges facing the Project Team are varied and numerous. Besides the location being far, remote and accessibility being a problem, getting people to work there is another big concern. We have to be wary of mother nature and acts of God in granting good weather for construction works to proceed smoothly.

As this is a joint venture project with a first time new joint venture partner, coordination and communication with the joint venture partner is crucial to ensure works are carried out properly. That this is the first hydroelectric power project undertaken by **LLCSB** and the project of this size and magnitude only compound the added pressure for the Management and the Project Team to deliver. The task ahead faced by Management and the Project Team seems daunting and overwhelming.



Nevertheless the Project Team took in its stride whatever it comes along with a spirit of “Can Do” as the saying “ when the going get tough, the tough get going”.

The Journey (1) — initial obstacle

During construction stage, our Project Team encountered a lot of difficulties caused by unfavorable geological conditions and inclement weather. There were design changes and changes to sequence of works to meet the site requirements when foundation was exposed. Delays were experienced during the construction of Puah Dam and Puah Dam Spillway.

At the Puah River Diversion Ceremony on 30 April 2012, the then CEO of TNB, Datuk Che Kalid remarked that so far there was no hydro dam undertaken by TNB that was impounded on schedule and he challenged **Loh & Loh** to be the first company to do so.

Sensing the challenge at that moment and the need to give assurance to the Client, our Managing Director, Mr. Jason Loh without hesitation gave the commitment and undertaking, : *“We are committed and confident to catch up on schedule, and we would want to be the first contractor to finish a hydroelectric project on schedule”.*

The conviction shown by our MD had given a moral boost to spur the Project Team to work on the MD’s commitment and undertaking.

The Journey (2) - overcoming the challenges

In order to achieve the next contract milestone — Puah Dam Impoundment, a revised acceleration program was agreed with a new completion date.

LLCSB committed to investing in a new fleet of earthmoving plant and machineries and we also engaged our sub-contractor to do the same. The Project Team led by Mr. Lee Wai Hoong and Mr. Loke Chee Keen, including project staff, operators and workers worked extended hours until 10pm and sometime until 12 midnight, continuously for 12 months to catch up on past delay and accelerated on current works brought forward to a new completion date. On a good day, the Project Team at the site could be working 20 hours a day.

Mr. Yan Kok Wah, the Project Director, is instrumental in strategizing, planning, resolving issues and coordinating with the Client and the Project Team. His leadership has been a great contributing factor.

Making the Impossible Possible - Puah Dam Impoundment & Safety Record

On 1 October 2014, the Impoundment of Puah Dam was officiated by YB Dato Seri Diraja Mahdzir Khalid, Deputy Minister of Energy, Green Technology & Water (KeTTHA) and witnessed by the President of TNB, Datuk Seri Ir. Azman Mohd.

This time round, the President of TNB complimented that not only was Puah Dam Impounded on 1 October 2014, it was impounded six weeks ahead of the contractual completion date of 18 November 2014. This was unprecedented and the first in the history of TNB hydroelectric power construction.

Another great achievement that was announced was our good site safety management. We have recorded without lost time injury (LTI) of more than 8 million man hours. This was achieved on an accelerated program where works were carried out late to the nights.

Mr Jason Loh was a brimming happy face at the ceremony. It was a bright day with the clouds drifted and so was his worries and burden. His commitment and assurance fulfilled. His body language showed and his parting words to the Project Team was “Well Done”

Facts : Hulu Terengganu Hydroelectric Project

Upon full commissioning of Hulu Terengganu Hydroelectric Project, the installed facilities will be generating 250 megawatts of electricity, In addition, the power generation units installed at Tembat Water Transfer System will be generating 15 megawatts of electricity. The completed Puah Dam is 78 meter height above the former river bed, dam crest length of 800 meter and embankment volume of 7,000,000m³, the reservoir impounded area is estimated at 6.979 hectares.



PROJECT NEWS

PAHANG MB VISIT TO KELAU DAM



EDT, GEMAS KNOWLEDGE SHARING



HR NEWS

By Evelyn Ulun & Patricia Law

NEW APPOINTMENTS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	ORVILE EUFROCINO P. OMENGAN	L01661	ENGINEER III	HTP	03.09.2014
2	TAN BOON CHUNG	L01663	SR. CONTRACT EXECUTIVE III	HTP	01.10.2014
3	MARZUKI B MOHARAM	L01662	WELDING INSPECTOR	KERIAN	13.10.2014
4	MUHAMAD HAFIZUDDIN B IDRUS	L01665	M&E SUPERVISOR I	NKR	16.10.2014
5	SETHU RAMAN A/L MALAIAPPAN	L01666	SAFETY SUPERVISOR I	NKR	01.10.2014
6	MISLINA A. BAKAR	00046	ADMIN EXECUTIVE II	LLD	01.10.2014
7	TAN KOK JUN		PROJECT ENGINEER	WET	27.10.2014

We take this opportunity to welcome those new joiner(s) to our big family and wish them success in their appointment. Kindly render your fullest support and cooperation to enable them to discharge their duties.

WEDDING BELLS



Congratulations to **Ms. Haizatul Hamzira, QS** from **Kelau Dam** and her groom, **Mr. Azman** on their wedding that took place on **25th October 2014**.

We wish you all the best for your future life together.

Congratulations!!!!



THE STORK HAS DELIVERED

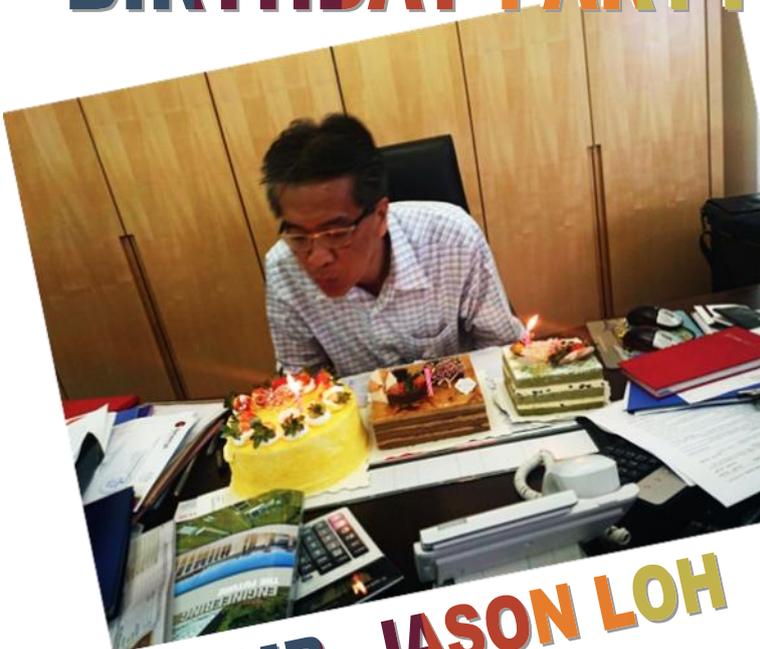
Congratulations to **Siti Salwa Bt. Jamil** and her family, **Sr. Development Exec.**

From **LLD** for the birth of her baby girl, **Siti Sara Sofea Bt. Khairin** on **17th October 2014**,

may the newborn bring lots of joy and happiness to the family!



BIRTHDAY PARTY



MR. JASON LOH



MR. YAN KOK WAH

SRC SHOUT OUT !!

Paintball Tournament 2014



Date: 18th October 2014 (Saturday)
Venue: Paintball TAG, Desa Water Park, Taman Desa.
Time: 9.00am



LARGER THAN LIFE

Date: 11th October 2014 (Saturday)

Time: 3.00pm

Venue: KL Pac @ Sentul Park

DAMA 20th ANNIVERSARY CELEBRATION 2013-2014

ONE NIGHT SONGS FROM BROADWAY - WEST END MUSICALS

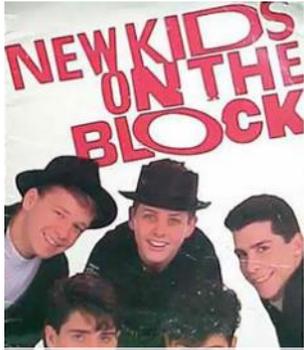
LARGER THAN LIFE

27 Sep - 12 Oct 2014



YOU'RE AN 80'S CHILD IF...

We know everyone are excited about our Annual Dinner and couldn't wait for the photos, we promise you will see most of it in the next issue of FOCUS! We still in the mood for 80's and would like to share with you few things that you probably understand IF you are an 80's child.



1. You had a crush on one of the New Kids on the Block members



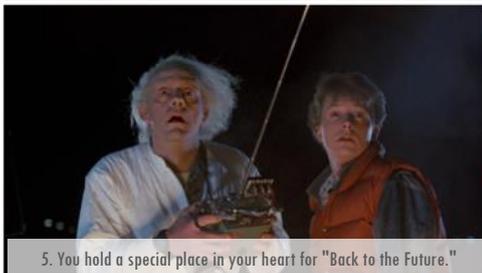
2. You thought "Ghostbusters" was by far the coolest movie



3. You can remember what Michael Jackson looked like before his nose fell off. Or even when he had those freaky eyes in "Thriller" at the end of the video



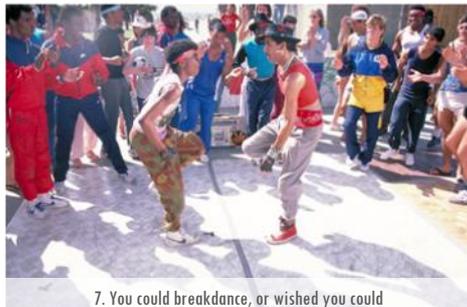
4. You can remember watching Full House and Saved by the Bell for endless hours!



5. You hold a special place in your heart for "Back to the Future."



6. You fell victim to 80's fashion : big hair, crimped, combed over to the side, big hoop earrings, and possibly the worst: you wore spandex pants.



7. You could breakdance, or wished you could



8. You know all the words to "Ice Baby" - Vanilla Ice and "You Can't Touch This" - MC Hammer



9. You own any cassettes



10. You know who He-Man and She-Ra are

I'LL STOP THE WORLD & LAUGH WITH YOU EFFECTIVENESS

A giant ship engine failed. The ship's owners tried one expert after another, but none of them could figure out how to fix the engine.

Then they brought in an old man in his eighties who had been fixing ships since he was a young man. He carried a large bag of tools with him, and when he arrived, he immediately went to work. He inspected the engine very carefully from top to bottom.

Two of the ship's owners were there watching this man and hoping he would know what to do. After looking things over, the old man reached into his bag and pulled out a small hammer. He gently tapped something. Instantly, the engine lurched into life. He carefully put his hammer away. The engine was fixed!

A week later, the owners received a bill from the old man for ten thousand dollars. "What?!" the owners exclaimed. "He hardly did anything!" So they wrote the old man a note saying, "Please send us an itemized bill."

The man sent a bill that read:

Tapping with a hammer.....	\$ 2.00
Knowing where to tap.....	\$ 9,998.00

Effort is important, but knowing where to make an effort, makes all the difference !

